



SIERRA BIBLE CHURCH

VISTA

2018





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WELCOME



WELCOME TO THE NEW SIERRA BIBLE CHURCH VISTA

We hope you will find this booklet informative, and more: that it will motivate you to be involved to God's strongest leading and your fullest ability, both in action and in prayer.

We have put this together to inform you about:

- The vision and core values of Sierra Bible Church
- Insights into our church's organization
- Highlights of our last year (loosely based on our financial year: October 2016-September 2017)
- Each of the ministries in which Sierra Bible Church is directly involved.
- Our financial state and how we use the funds the Lord provides.

If you have any questions or are interested in more details about any of the activities here at SBC, please contact the ministry leader or one of the pastors or elders; we're all available to help you.

The Elder Board

CHURCH STRUCTURE

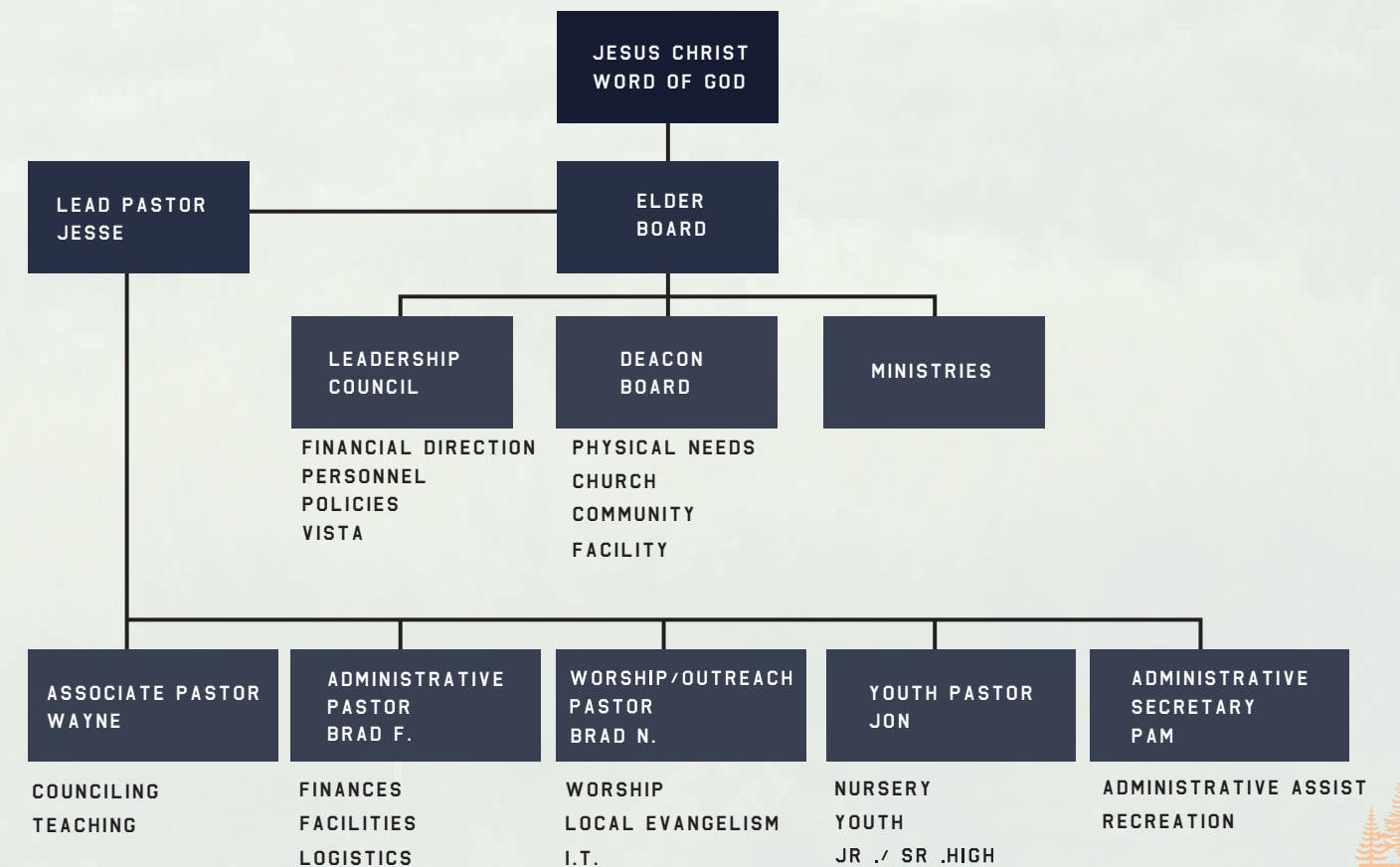
The following diagrams aim to help you understand how Sierra Bible Church functions organizationally. We see Christ as the head of the church and follow the Biblical model of an elder-lead church. The first, diagram shows concentric rectangles with Christ and His Word at the center, and each successive rectangle describing those who lead and serve others. Our church body comprises the whole diagram. Our missions of following Jesus, making disciples, and equipping the saints are shown as arrows reaching outward and equipping inward.

The hierarchical diagram illustrates "who reports to whom" since the pastoral transition in June 2017. In terms of the staff, this reflects who each staff member can look to for guidance on long-term goals, day-to-day priorities and feedback on performance. In terms of the boards and ministries, we work as a large, loosely coordinated team, with most ministries determining their own priorities and directions that support the church's overall mission. The organizational chart indicates where advice might be sought or, more rarely, given.

ONE BODY / INDIVIDUAL MEMBERS



NEW STRUCTURE IN 2017



CHURCH VISION

CORE VALUES

FOLLOW JESUS CALL TO MAKE DISCIPLES

We desire to follow Jesus and make disciples!

Matt. 28:16-20 Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them *{Follow Jesus}*. ¹⁷And when they saw Him they worshipped Him *{His Glory}*, but some doubted. ¹⁸And Jesus came and said to them, "All authority in heaven and on Earth has been given to me. ¹⁹Go *{His Mission}* therefore and make disciples *{Make Disciples}* of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, ²⁰teaching *{His Word}* them to observe all that I have commanded you. And behold, I am with you to the end of the age."

Disciple: What is a disciple?

Someone who:

1. Lives as Jesus lived
2. Loves as Jesus loved
3. Leaves behind what Jesus left behind : a call to self-denial

Eph 5:1-2 Therefore be imitators *{live as He lived}* of God, as beloved children, ²And walk in love *{love as He loved}*, as Christ loved us and gave Himself up for us *{leave what He left}*, a fragrant offering and sacrifice to God.

HOW WE GO ABOUT FOLLOWING JESUS AND MAKING DISCIPLES

1. We do it for His Glory!

We do what we do for Jesus! If it glorifies Him, we do it; if it doesn't, we don't.

Eph 1:11-12 In Him we have obtained an inheritance, having been predestined according to the purpose of Him who works all things according to the counsel of His will, ¹²so that we who were the first to hope in Christ might be to the praise of His glory.

2. We do it through His Word!

Scripture is our authority. It tells us what glorifies Him and what doesn't. All scripture points to Jesus, so we emphatically do the same in all our teachings!

2 Tim 3:16-17 All scripture is breathed out by God and is profitable for teaching, for reproof, for correction, and for training in righteousness, ¹⁷that the man of God may be complete, equipped for every good work.

3. We do it with an attitude of being on His Mission!

We see that Jesus was sent by God to redeem sinners. We too are sent by God to be used by Jesus to do the same.

John 20:21-22 Jesus said to them again, "Peace be with you. As the Father has sent me, even so I am sending you." ²²And when he had said this, He breathed on them and said to them, "Receive the Holy Spirit."



NEW IN 2017



CELEBRATIONS

- 8 weddings, with most couples having completed our pre-marriage counseling program
- 6 new births
- 9 baptisms

TRANSITIONS

- Gathered as a family on June 4th at Truckee River Regional Park for our pastoral transition.
- Bev Schnobrich has stepped aside from Children's Church, and has given the reigns to Joe and Abbey Casey. We are looking forward to seeing God use the Caseys in teaching our children and encouraging their parents.
- Ben Lyhne stepped up to the plate to assume the responsibility as Commander of Awana, as Paul Zarubin stepped down after serving as Commander for 26 years.
- Assisted and supported Cornerstone Church in Incline Village with their pastoral transition.

INTRODUCTIONS

- Introduced a new ministry called "Foster the Sierras" which helps and supports families who adopt and foster children in our area.
- Jim Matheis introduced a new Hispanic Outreach ministry, partnering with our youth programs. Several Hispanic families have been impacted by this outreach and have received Spanish Bibles for the first time ever.

LETTER FROM PASTOR JESSE



2017 was a year of transition. On June 4th, we gathered together as a church to celebrate the many years Wayne has given us as the lead pastor, and to pass those responsibilities to myself. We saw Paul Zarubin step down as Awana leader after 26 years and hand his responsibility to Ben Lyhne. We celebrated Bev Schnobrich's many years of service in Children's Church and witnessed the willingness of Joe and Abbey Casey to step up to the plate to help lead our kids and families closer to Jesus.

It was an emotional year, but also a year of great grace. Our church has responded beautifully to change, and we have witnessed God fill gaps where necessary. I personally have attributed our success to our dedication to teach God's people His word, and the fact that Jesus is and will always be our senior pastor. We have been first hand witnesses to the biblical truth that Jesus builds his church and the gates of hell shall not prevail against it.

Looking forward, I want to personally say to you as a church member how incredibly loved you are. I consider you family, and it is and will be, a pleasure to lay my life down for your sanctification and for your growth in Christ. My wife Alli and I, as well as our leadership team, are praying for God's Spirit to move amongst us in even more beautiful ways. It is our prayer that we will continue to be known as a church that preaches the Gospel and is dedicated to the truth of God's word.

It is our prayer that we grow closer together as a church family.

It is our prayer that we will be known to confess our sins and to forgive one another as we truly love one another.

It is our prayer that we will, as a family, be on mission and see more people come to Christ through our efforts.

It is our prayer that we will be known for our worship of Christ alone.

It is our prayer that we will be used by God to reach people across the world.

It is our prayer that no matter what, we will give Jesus glory.

May we together continue to Follow Jesus and Make Disciples!

With all my love,

Pastor Jesse

CHURCH STAFF



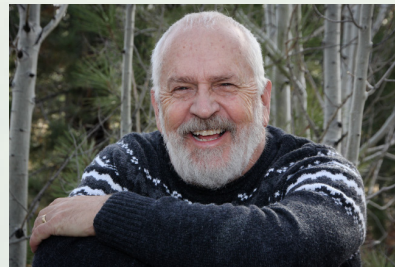
In January 2000, Jesse attended the Horizon School of Evangelism and became passionate about serving God full time. For nearly five years in San Diego he received training in church leadership, preaching and teaching, serving and pastoring under Mike MacIntosh. In November 2004 the Lord called him full circle to minister to the people of Truckee. Since then, Jesse and his wife Alli have had the pleasure of serving in Truckee and impacting the community for the Lord.

JESSE RICHARDSON LEAD PASTOR

Brad is a graduate of Calvary Bible College with a degree in Theology. He has been involved with worship for the past 14 years; in 2008 he was called to serve on staff at Sierra Bible as the Worship and College Pastor. Brad now leads our worship ministries as well as being responsible for developing outreach strategies, visitor and newcomer follow up and overseeing the IT needs of the church. Brad and his wife Lael are looking forward to seeing how the Lord continues to work in the lives of the people of Truckee and feel blessed to be a part of the Lord's work here at SBC.



BRAD NOEL WORSHIP/OUTREACH PASTOR



Wayne was ordained in January 1977. While serving as a Youth Pastor in Twin Falls, Idaho, he received a call to pioneer a new church in the town of Moab, Utah. After 13 years in the desert, God's call then brought Wayne and his family to Truckee. He has been married to Sandy, his high school sweetheart, for 45 years. Wayne and Sandy's greatest desire is to bear witness to the love and grace of their Lord Jesus Christ.

WAYNE HOAG ASSOCIATE PASTOR

Jon graduated from Moody Bible Institute with a Bachelor's Degree in Philosophical Theology. He first moved to Truckee to share the Gospel with snowboarders and establish Snowboarders for Christ in the Tahoe area. In the summer of 2011 he served the church as a youth intern and the Lord called him to pursue full time ministry serving and teaching the youth. He is the Youth Pastor here at SBC.



JON AMAN YOUTH PASTOR



At age 19 Brad accepted a call to full-time ministry. He graduated from California Baptist University in 1976 with a major in Religion and a Minor in Business. Brad's passion is to see the church functioning smoothly and united together through Christ.

BRAD FRANKLIN ADMINISTRATIVE PASTOR

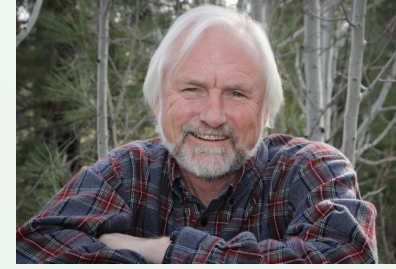
Pam has been the Church Secretary for SBC for 29 years. She and Brad Franklin have been married for 41 years. They have been partnering together in the ministry at SBC for 20 years. They are the parents of two wonderful children who are now in their thirties. She has a passion for the women of the body of Christ and their families. She desires to see women mentoring women, and leading by example, as described in Titus 2:3-5.



PAM FRANKLIN ADMINISTRATIVE SECRETARY

ELDERS

JESSE RICHARDSON



DOUG BROWN

WAYNE HOAG



ANDREW HOLBROOK

BRAD FRANKLIN



BRAD BEERS

BRAD NOEL



RUSSELL GRANT
INTERN

JON AMAN



DEACONS

JAMIE BRIMER



COLIN PATRICK

LAUREL HOLMER



RYAN BENTY

RUSS DYER



ANDY FINCH

GREG SCHLEUSNER



MINISTRIES

The following pages are the ministries currently operating at Sierra Bible Church. These are the ways we carry out His Mission in Truckee. We've summarized what's happening in each ministry, and included highlights and goals where appropriate. We've also included some info about the leaders of each ministry. If you are looking to get involved in any of these ministries, please contact the leader provided at the top of each ministry page.



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ANGEL TREE

LAUREL HOLMER

Laurel is a supportive wife to Andy, mom of Aly (23) and Erik(22); recently retired infection preventionist. She is looking forward to God's direction for the next chapter, and loves her church family!

CURRENT FOCUS

It Starts with a Gift!

Angel Tree is a Prison Fellowship program that partners with churches to provide Christmas gifts to children when a parent is in prison. A volunteer from Sierra Bible Church signs up to purchase and deliver Christmas presents on behalf of the incarcerated mother or father. The children's caregiver is contacted prior to the gift delivery. It starts with a gift and results in an opportunity to share the love of Jesus Christ with the Angel Tree child and their caregiver.

2017 HIGHLIGHTS

In 2016, we served 39 children who were assigned to our church by buying, wrapping, and delivering Christmas gifts. Because our church had so many more givers last year than children to receive, we plan to request 75 children for 2017!

VISION FOR THE FUTURE

The Angel Tree Ministry is open to anyone interested in helping. Once children are assigned in early October, phone calls to caregivers begin, and we ask for gift ideas for the children. We have a specific need for someone who speaks Spanish, as there is sometimes no one in the household who speaks English. A willingness to serve these children, their caregivers and their incarcerated parent is a tangible way to put faith into action and support future Angel Tree outreach.

Please continue to pray for this ministry and that through it the Lord opens the door to share the Gospel. The true meaning of Christmas, the Good News of Jesus Christ, is alive in the Angel Tree ministry. Give a gift and feel the joy of serving!

AWANA

BEN AND ARIENNE LYHNE

By day Ben works as a plumber and property manager while Arienne cares for their four adorable kids. By night they make jewelry from spent ammunition.



We are reaching boys and girls from age two through high school for the Gospel of Christ and training them to serve Him. We do this using age appropriate workbooks designed to help children memorize scripture while learning key doctrinal points of the Gospel, and saturation in a biblical worldview. All of this is accomplished through a high octane weekly club style meeting, where we play games, share lessons, and memorize scripture.

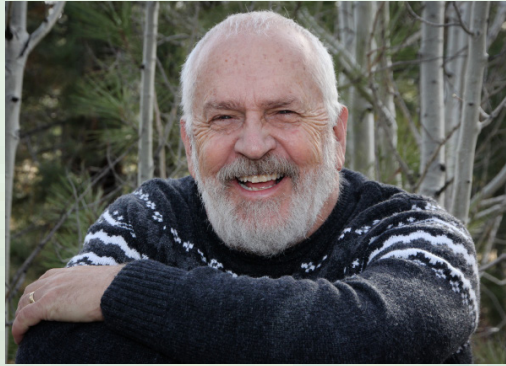
CURRENT FOCUS

Our vision for AWANA is to become a family centered community gathering, where children and parents come to learn more about the Bible and their roles in this challenging world. Our primary focus is to lay a foundation by teaching on and emphasizing the truths found in God's Word. We also promote the importance of parents taking responsibility for the biblical training of their children at home, as described in Deuteronomy 6.

HIGHLIGHTS OF 2017

We have heard from several amazing people within our church body including Paul Zarubin and Stefan Cuneo. We are looking forward in the next few weeks to this year's Awana Grand Prix event, and The World's Largest Ice Cream Sundae. We hope to see you there!

Jeff Gilpin, our AWANA missionary, has reached hundreds-- if not thousands-- of boys and girls in the state of Nevada. His territory has expanded to include southern Nevada. He continues to open church doors to AWANA and train new leaders.



COMMUNITY GROUPS

WAYNE HOAG

Following the pastoral transition in June, Wayne has taken on the oversight of the SBC Community Groups. It is his desire to see the present groups strengthened in their ministry and outreach as well as establishing several new groups throughout our community.

Simply put, we are created for community.

CURRENT FOCUS

Community groups are design to build relationships with our friends and neighbors and to grow together, to keep each other accountable and to wrestle with the truths of the Bible in ways we cannot do alone.

Community Group #1

Study: In depth following of the Sunday Morning Sermons
Location: 11722 Five Needles Ct., Truckee (Sierra Meadows)
Time: Thursdays @ 6:00 p.m. Childcare Provided
Contact: Russ & Courtney Dyer 530-414-4347

Community Group #2

Study: Topical Study (Brad Beers Facilitator)
Location: 11075 Star Pine Rd (Sierra Meadows)
Time: Tuesdays @ 6:00 p.m.
Contact: Mikayla Grant 530-318-8678

Community Group #3

Study: The Truth Project
Location: 11445 Cinder Cone Ct. Truckee (Martis Woods)
Time: Mondays @ 7:00 p.m.
Contact: Doug Brown 530-587-8055

Community Group #4

Study: Men's Study Group, Various Topics
Location: Sierra Bible Church Corner Bookstore
Time: Wednesdays @ 6:00 a.m.
Contact: Wayne Hoag 530-587-6025

COMMUNITY GROUPS CONTINUED

Community Group #5

Study: In depth study of Sunday Morning Sermons
Location: 367 Rim Dr., Tahoe Vista, CA
Time: Wednesday @ 6:30 p.m.
Contact: Don and Marilyn Reid at 530-386-2850

Community Group #6

Study: Women's Bible Study-The Acts of the Apostles
Location: Sierra Bible Church
Time: Tuesdays @ 9:30 a.m. Childcare Provided
Contact: Laura Osness 970-401-4083

Community Group #7

Study: Men's Bible Study and Breakfast
Location: Sierra Bible Church, Rae Hall
Time: Every other Saturday from 7:30 to 9:00 a.m.
Contact: Andrew Holbrook 530-308-6228

Community Group #8

Study: AWANA Children and Parents Discipleship
Location: Sierra Bible Church
Time: Tuesdays @ 6:00 p.m.
Contact: Ben Lyhne 530-414-4740

Community Group #9

Study: Women's Study, Lessons from the Upper Room
Location: Sierra Bible Church Corner Bookstore
Time: Saturday, 9:30 a.m.
Contact: Anke Hass 530-386-4442

Community Group #10

Study: Various Topics
Location: 10314 Estates Drive, Truckee
Time: Wednesdays @ 7:00 p.m.
Contact: Wayne and Sandy Hoag 530-587-6025

Community Group #11

Study: MAGs Men's Accountability Groups
Location/time: Call or email for details; we have several groups available
Contact: Mike Harrison 707.953.4350 or truckeewoodworks@gmail.com





CREATIVE ARTS

JON AMAN

Jon is a talented videographer and artist. Our church benefits from his creative contributions in beautiful ways.

We desire to use art and creativity as a form of worship. Our God is not only good and true, but a God of beauty and creativity. Everything beautiful comes from and is dependent on God. Because we are made in God's image, we not only recognize and enjoy beauty, but are also gifted by God to create beauty. We employ various forms of art in the church to reinforce the weekly teaching, to challenge the church to use their gifts creatively, and to worship God as good, true and beautiful. The Gospel story is rich and beautiful, so it should be shared creatively and displayed beautifully. The Creative Arts Ministry is open to all ages and ranges of skill sets.

CURRENT FOCUS

- We create beauty for the glory of God
- We use beauty to communicate what is true and good
- We produce avenues for people to creatively serve God
- We desire to reach unbelievers with the Gospel through art

2017 HIGHLIGHTS

- Purchased new professional sound and video equipment
- Created videos for mission trips, church events, and ministries
- Created flyers, worship slides, web content and graphic design in-house
- Design and create decorations for major church events and holidays
- Record weekly sermon videos

VISION FOR THE FUTURE

- Raise funds for a new Cinema camera
- Utilize more people in the church to design and create art
- Train 2 new interns for photography/video
- Design and create new vision and core values videos for church website

DEACONS

JAMIE BRIMER

Since 1997, Jamie has been involved in a number of ministries at SBC, including serving as a director in Awana.



Your Deacon Board consists of Greg Schleusner, Colin Patrick, Laurel Holmer, Andy Finch, Ryan Benty and Russ Dyer under the leadership of Jamie Brimer. The deacons are also members of the Leadership Council. (Qualifications of Deacons are found in 1 Timothy 3:8-13.)

The elders have the responsibility of meeting the spiritual needs of the church, while the deacons meet the physical and financial needs of the body at SBC. The deacon board has been continually blessed with faithful servants and a generous fund with financial gifts from the body.

SOME OF THE WAYS DEACONS SERVE

- Provide services for those in need of a helping hand, both inside the body and in the community
- Provide financial counseling
- Pray for the various needs of the body
- Match those who wish to help with those who need assistance
- Serve the lost in Christ's church
- Meet every two weeks to pray, discuss issues the board faces, and see to the needs of the church

2017 HIGHLIGHTS

- The deacons gifted about \$26,862 this past year to members of the church, missionaries, and community. Gifts have been as small as \$20 and as large as \$5,000.
- The Deacon Board receives its funding from our Lord by receiving 10% from the General Fund offering of the 4th and 5th Sundays. Donors can of course DESIGNATE their gift to go directly to the Deacon fund at any time. You may also donate to a specific individual through the Deacon board.

VISION FOR THE FUTURE

Our ultimate goal is to bring glory to our dear Lord through works of service to His people. The deacons are committed to finding new and improved ways to serve the body, both financially and physically. We will continue to help people with chores like shoveling snow, helping with odd jobs, assisting with rides and helping people move. We are counting on you, the body of Christ, to let us know of needs of which we might not be aware. Please pray that 2018 will bring continued support and innovative ideas for ways to serve the church and community.



FELLOWSHIP TIME

BRIAN AND RUTH HOYT

Brian and Ruth have both retired . Their eldest son pastors a church in Ventura, and their youngest son and his family lives in Kings Beach

Fellowship Time provides a unique opportunity for our members to share coffee and pastries while visiting with others in between the morning services. We are glad to open Rea Hall every other week to host our gathering over some delicious food.

HIGHLIGHTS OF 2017

- This year we added one more person who is interested in cooking dishes for our ministry. We now have three bakers and one cook who help us on a regular basis.
- We continue to receive comments about the value of this ministry to our church. In an interesting turn, the new volunteers recruited this year were introduced to us during Fellowship Time. More and more people are attending Fellowship Time each year.

CURRENT FOCUS

- We encourage our regular church members to use this time to reach beyond established friendships and become familiar with someone you have never met.
- Encourage others to become involved in our church ministries, as we reach out to others.

VISION FOR THE FUTURE

- Continue to recruit more volunteers to help as greeters and to help clean up once every other month.
- We hope to find leaders to head up Fellowship Time on the first and third Sunday of each month which could offer simplified options for refreshments

FOSTER THE SIERRAS

RUSSEL AND MIKAYLA GRANT

After adopting 3 children out of foster care it is our privilege to encourage and support others who are caring for non-biological children in their homes.



HIGHLIGHTS OF 2017

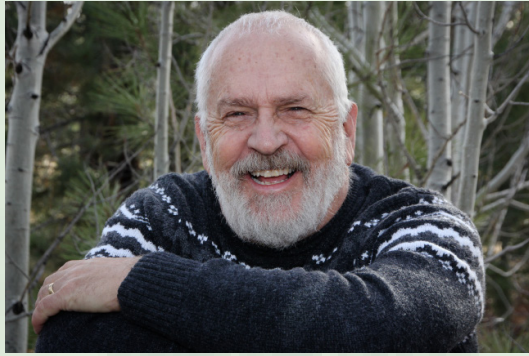
This is Foster the Sierras' first year! God opened people's hearts to care for children who needed to be cared for and we started supporting them. We meet the last Friday of every month at our home to support each other and learn more about the world of fostering, adopting, and kinship care. Financial funding has been coming in and is being used to provide necessities for these children and to create a website that will reach even beyond our church family.

CURRENT FOCUS

We want to get the word out that there are children in and around Truckee who need safe, life-giving homes. There is a place for anyone with a heart to serve these children and families in this ministry. We are looking for more people to serve in practical ways like making meals once or twice a month on an ongoing basis, provide driving, child care, or however you were made to serve!

VISION FOR THE FUTURE

We want to see more children who need safe homes find those homes here in our community. Once those children are in a safe home, we will support those families through prayer, practical needs, monthly support group meetings, and any other way God allows us to.



GOSPEL DEEPS/ /PROTHUMIA

WAYNE HOAG

After serving as the senior pastor at SBC for twenty-six years, Wayne passed the baton to Pastor Jesse Richardson in June of 2017 and now serves the church as an associate/teaching pastor.

GOSPEL DEEPS/PROTHUMIA

Through the Gospel Deeps classes, it has been the desire of the eldership at Sierra Bible Church to disciple the members of the church. The Gospel Deeps ministry is going to transition to a Sunday night discipleship training time called Prothumia: Theological and Biblical Training for Everyday Life. It is still the desire of the elders to see the members of the church grow in a way that they can confidently share the hope that is in them with their family, their friends, and their neighbors. This will be accomplished through four- to six-week Bible courses, taught by various elders, with a goal of developing both the head and the heart of the members of Sierra Bible Church.

HISPANIC OUTREACH

JIM MATHEIS

Jim is a very talented artist, and he possesses a great servant's heart. He is involved with several ministries, and he comes in to clean the church on a weekly basis.



I am surprised to find myself in this position, but often the Lord calls us to do what we least expect! I have been serving in Awana for the last 14 years working with and teaching all ages. In 2014 I was asked to be a leader in the Junior High youth ministry. Three years ago, I went on my first overseas missions trip with the youth group to the Dominican Republic. While on this trip, I began to appreciate the culture and to love the people of the Dominican Republic. Upon my return I started learning Spanish and interacting with every Spanish speaking person I knew.

CURRENT FOCUS

Over the last year the Lord has opened the door to reach out to the kids who live in the adjacent apartment complex and we have had the opportunity to invite them to our youth groups. I started a small Bible study on Wednesday nights which eight to twelve kids regularly attend.

VISION FOR THE FUTURE

We plan to continue to offer support and help to the Hispanic community right here in Truckee, meeting immediate needs and sharing the light of the gospel.

Eventually, we hope to hold a Spanish speaking worship service to watch God move in the hearts of the Hispanic culture of Truckee and draw men unto himself.



INFO BOOTH

KARIN GRODEN

Karin is frequently referred to as Miss Information. Or is it MisInformation? Karin has been part of Sierra Bible church since 1992. She is an expert in crochet, and co-hosts a craft night twice a month for the ladies of the church.

The information booth, located in the lobby of the church, serves as a place to receive and disseminate information about our various ministries and upcoming events. It's extremely beneficial to have our booth occupied by a live person, and it is fun to help out.

CURRENT FOCUS

Our focus is to be a smiling, friendly face to all with whom we come in contact. We provide a physical place where anyone can sign up for an event, Bible study, or other offerings. We would like to add to our pool of volunteer that help at the booth. The job involves maintaining a friendly, welcoming attitude, and a willingness to help. There are always others around for us to find answers if we need further detail on any subject. Those we help are truly appreciative!

We also have an area for "lost and found" items. If you have lost something, you just might find it at the Info Booth!

MENS MINISTRY

ANDREW HOLBROOK

Andrew is an Elder at Sierra Bible Church with a heart to boldly proclaim the truth of the word of God so that men and women might grow in their faith and love for God and respond in obedience to His call on their life. In 2017, Andrew celebrated 20 years of marriage to his wife Melissa. Together, they enjoy raising their four children, ranging in age from 9 to 16, and watching them grow into the young men and women that God intends them to be.



The Men's ministry at SBC serves men through Bible study, prayer, fellowship, support, and friendship. We accomplish this through Bible studies at "Men's Breakfast" which meets the 2nd and 4th Saturday of the month from 7:30-9:00 at SBC, and through extraordinary events such as our annual Turkey Shoot or Valentine's Breakfast.

CURRENT FOCUS

This year we have been continuing to study the book of 1 Corinthians and are examining Paul's instruction to a church corrupted by culture.

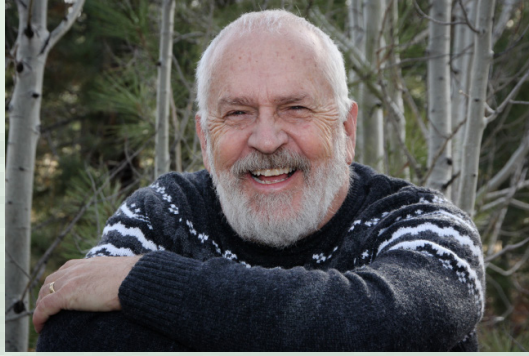
VISION

MAGS, our smaller Men's Accountability Groups, have been a natural outgrowth of our Men's Ministry. It's exciting to see what God does for us.

It is our prayer that through these studies and the relationships forged, our men become more fully alive and aware of who they are in our Lord Jesus and His perfect purposes for them.

We pray that His glory would shine through their lives in their relationships with their families, church, and community.





MISSIONS

WAYNE HOAG

The SBC Missions Committee is in a state of transition. Along with the addition of several new members, the committee is also re-writing its mission and purpose statement. Once this new foundation has been laid it is Pastor Wayne's desire to then appoint a new chairman of the committee to oversee the mission's program of the church.

The Mission's Ministry of Sierra Bible Church supports several missionaries who are serving in various countries around the world. Through SBC, God provides monthly financial support to our partners on the mission field as well as project fundraising and occasional short-term mission's trips to the field. Special project fundraising brings extra financial support to those missions in the areas of equipment, building and humanitarian efforts.

HIGHLIGHTS FROM 2017

Currently, Sierra Bible Church is supporting missionaries in Guinea, West Africa, Mexico, Spain, Europe, and the Dominican Republic, as well as international efforts in Bible translation and evangelism.

Common Grounds Coffee: Sales of coffee from Nicaraguan farmer Diego, support more than 20 pastors and churches in the highlands near Matagalpa, Nicaragua. Direct purchase of this coffee goes back to the source to provide local church funding and a livelihood for many. A portion of the profits go to fundraising projects by Sierra Bible Church.

Christmas Gifts in India: Funds were sent for Christmas gift boxes for children in India. In addition to personal items and toys, the boxes are used to present the gospel.

VISION FOR THE FUTURE

Our purpose is to be a conduit for financial support for the spread of the gospel of Jesus Christ, and to provide resources to the mission field as God directs and faithfully supplies the ability of Sierra Bible Church to reach the world.

NIGHT IN BETHLEHEM

ERIN LIND

Night in Bethlehem has been a family tradition that many families in our church and community have enjoyed for years. Erin has been active in serving with this ministry since its beginnings and feels honored to be able to continue.



Night in Bethlehem is an annual event where SBC takes the opportunity to share the true Christmas story in a fun, relevant fashion. For two nights in December, we transform the sanctuary into the marketplace in Bethlehem at the time of Christ's birth. We provide activities in which families can participate while hearing the account of the birth of Christ.

CURRENT FOCUS

The theme for 2017 Night in Bethlehem is "Lamb of God". Our desire is to share Christ's sinless life making Him the only perfect and acceptable sacrifice for the sins of the world, thereby the only way to salvation.

VISION FOR THE FUTURE

Our hope and prayer for this ministry is that it would bring glory to God and that those who attend this event would see Christ reflected in those who are actively participating in the running of this event. We are currently trying to organize an hour specifically set aside for people with special needs to be able to attend and enjoy the festivities with lower stimulation levels.



NURSERY

CHRISTY ROGELSTAD

Christy, her amazing husband, and their three young children have attended SBC for a year and a half. They have fallen in love with our church! Christy decided to take on the role of Nursery Coordinator in May.

Our current focus is to provide a loving, nurturing environment for the young children at SBC. We provide a safe place for babies and toddlers to interact and grow while their parents attend services. This next year, we hope to improve the quality of the environment, focusing on bringing in more appropriate developmental toys. We are also actively looking for ways to incorporate God's word in a meaningful way for children age 3 and under. We are blessed to see an increase in the number of children attending the nursery. We love to love your kids!

OUTREACH

BRAD NOEL

Brad and his wife Lael are looking forward to seeing how the Lord continues to work in the lives of the people of Truckee. They feel blessed to be a part of the Lord's work here at SBC.



SBC's Outreach ministry has grown dramatically the past four years, and we have found a rhythm of involving new people and ministering in many diverse ways. We have been able to bless and build relationship to our surrounding community and have seen fruit from our ventures.

Four years ago, we began hosting teacher appreciation "Lunch-Ins" through which we have built relationships with Truckee High School staff and teachers. We simply cook a warm meal, serve lunch, and interact with the staff during teacher appreciation month. Through these luncheon connections we started to build clout with the administration and staff.

This past April one of the local football coaches was killed in a car accident. With this sudden death the school, as well as our community, was shaken. A couple of days after the accident Pastor Brad Noel and Pastor Jesse were asked to come to the school and address the student body and staff in a rally to help to navigate the loss of their beloved coach. The Pastoral staff believes this was a direct result of the outreach of the teacher luncheons.

HIGHLIGHTS OF 2017

- February - Super Bowl and Chili Cook-off
 - Concert "Tim Newfeld and the Glory Boys"
- May - Teacher Lunch-In
- June - Truckee Cleanup Day
 - Community Outreach Week
- July - Vacation Bible School
- September - School Supply Drive
 - Little Pink Houses of Hope (Serving dinner for breast cancer survivors at a week long retreat)
- October - Trunk or Treat
- November - Boot and Hat Community Outreach
 - Serving at our local Soup Kitchen every 3rd week of the month

CURRENT FOCUS

Letting people know you care by touching their lives in little ways is a stepping stone in being able to speak into their lives and share the Gospel.

Carrying out "His Mission" can be challenging in a fallen world! Here are a few things that Sierra Bible Church has been involved with in reaching out to our community and showing the love of Christ



PRAYER CHAIN/ /GIDEONS ARMY

WAYNE AND SANDY HOAG

Wayne and Sandy are the backbone of SBC. It's no surprise that they lead the prayer ministry

Our prayer chain provides a group of people who are ready to pray for the needs within and outside of our church body. When a prayer request comes in, Sandy will email it to the group.

HIGHLIGHTS OF 2017

While we cannot share specifics, we are encouraged to have had several answers to prayer.

CURRENT FOCUS

The Sierra Bible Church Prayer Chain is made up of a group of committed intercessors who are ready to go to prayer at a moment's notice for those both within and outside of our church body. When a prayer request comes in, as soon as is possible, Sandy e-mails it to the prayer team, which currently has 67 members. Our focus is simple: to lift up the needs of members and the community to our God.

VISION FOR THE FUTURE

Our vision and our true desire is to have more people join us in prayer.

Gideon's Army is a weekly prayer group that derives its name from Judges 7:4-8. This prayer group has met every Wednesday at noon for over twenty years.

CURRENT FOCUS

The focus of Gideon's Army is intercessory prayer for the needs of the members of Sierra Bible Church and the various prayer requests that are sent to us each week. Every week prayers are offered up for the sick and suffering, for the leadership of the church, for its various ministries, for our missionaries, as well as young men and women who are serving in the Armed Forces of our country.

HIGHLIGHTS OF 2017

Many report of God's healing grace and encouraging touch and guiding hand in the lives of those for whom we weekly pray.

VISION FOR THE FUTURE

Our vision is to continue to faithfully stand in the gap and pray for others in need, and to have others join us in prayer.

SBC KIDS

JOE AND ABBEY CASEY

Abbey and Joe were married last June. Joe works as a Chef and will be beginning his discipleship training with Pastor Jesse in December. Abbey works as a grade school teacher at Sarah Winnemucca Elementary in Reno. Joe and Abbey hope to start a family of their own soon.



SBC is pleased to offer a teaching time especially for children at our 10:30 service. After families spend about twenty minutes in worship together, children from age three to 6th grade are released for an age-appropriate lesson. The lessons include songs and/or videos of Christ-centered worship music as well as memory verses, class discussion, and craft projects for the little ones!

CURRENT FOCUS

The Children's Church is fundamentally dedicated to the Great Commission of our Lord: "We desire to Follow Jesus and Make Disciples of children by leading them one step closer to our Redeemer."

VISION FOR THE FUTURE

We do this by being relentlessly committed to His Word, His Mission, and His Glory. Our teachers have a great passion for learning, living, and leading by Christ's example to magnify the Glory of God and bring the reality of a personal Savior into the life of every child. We also recognize that we are simply a weekly supplement to the parents in the home for the Biblical teaching that we deem crucial within every family. (Deuteronomy 11:19) Please allow us to serve your children on Sunday mornings!





TLC MEALS

ANGIE HARRISON

Angie and her husband along with their two kids moved to Truckee about three years ago. They have been welcomed at Sierra Bible Church with open arms.

It has been a huge blessing to see people in the body of Christ step up to show tangible love to those who are in need. An organized "meal train" is for people who are recovering from surgery or illness, have been blessed with a new baby, have just taken in new foster children, or any situation where a family might be blessed by the gift of meals. The meal train can last anywhere from a few days to a couple of weeks depending on the need. It is always a humbling experience being the recipient of the meals, but I find when those people get back on their feet, they are far more likely to bring a meal to the next person that needs it, knowing how much the ministry helped them.

CURRENT FOCUS

The process is quite simple. Those willing to give are sent an email of the need, which specifies any special dietary restrictions, along with the address and requested time for drop off. Then, simply view the calendar and sign up for the date that works best for you. Meal Train makes the process user friendly in that you can see who else has signed up and what they're bringing so the recipient doesn't wind up with two weeks of lasagna!

VISION FOR THE FUTURE

If you would like to give the gift of meals, you can email angelhair76@gmail.com and I will add you to the list. This does not obligate you to bring meals but simply puts you on an email list so you can have the option. If you will need a meal train or know of someone who would be blessed by it and may not want to ask, you can contact myself, Pam Franklin in the front office, or Sandy Hoag.

HIGHLIGHTS OF 2017

This past year, five families had meal trains organized for them. Thirty-seven people brought meals to those five families.

TRAILBLAZERS

RAY GARLAND

Ray enjoys hiking, biking, kayaking, golf and downhill skiing. His wife Marilee is into quilting and stays busy with the couples' seven grand-children. They have owned a home in Tahoe City for 33 years.



The Trailblazers meet on the last Thursday of the month during February, April, June, August and October plus our annual Christmas event with special music in early December. Our meetings feature a dinner, stimulating guest speakers from a variety of fields and, most important, great Christian fellowship.

CURRENT FOCUS

Titus 2:1-8 is the scripture verse that guides our philosophy. The Trailblazers ministry is designed to provide fellowship, mutual edification and encouragement to church members and guests in the 55+ age group. Most of us are at the stage of life where we are in a position to give back to the church.

VISION FOR THE FUTURE

Reaching out to seniors both within the church and to those outside the church in our community is what we are all about. We want to offer a program where non-believers can feel comfortable and become friends with the Christians in our group who, in turn, can hopefully play a role in leading them to Christ and further involvement in the life and activities of Sierra Bible Church.

HIGHLIGHTS OF 2017

Our meetings featured a variety of guests, starting with versatile musician Brad Perry at our December Christmas event. Pastor Jesse Richardson and his wife Alli spoke and answered questions in February followed by Truckee Fire Chief and Wilderness expert, Bill Seline in April. Sierra College Historian and noted author Gary Noy regaled us with stories of the California Gold Rush in June. Kevin Smith, General Manager of the Truckee Tahoe Airport District brought us up to date on the myriad of activities in the District in August. In October, historian Kelly Boire delivered an illustrated presentation on the Life and Legacy of John Muir. We were entertained at our December Christmas event at the Lodge at Tahoe Donner by String Beings, a string quartet composed of musicians from the Reno Philharmonic.



USHERS / /GREETERS

JOHN BESIO
PAM FRANKLIN

John grew up right here in Truckee. He and his wife Cathy have three grown children. John taught and coached in the Tahoe Truckee School District for 34 years. Pam is the Administrative Secretary to for our five Pastors. She is passionate about equipping the body of Christ for the advancement of the Kingdom.

The greeters and ushers work together to greet and welcome members and visitors every Sunday and on church holidays. Our responsibilities include welcoming people, assisting with seating, and passing out Bibles. We also pray that the Lord's will be done and that the Holy Spirit prepares the hearts and minds of those attending.

CURRENT FOCUS

Our focus is to continue to pray for God's will, peace, love, and wisdom in this ministry, particularly the leaders and members of Sierra Bible Church.

HIGHLIGHTS OF 2017

We have been blessed with a total of 20 dedicated ushers who both pray for and serve in this ministry. The newest ushers to our team are Cameron Beatty and Frank Bernhard. Pam Franklin organizes the greeters for Sunday services. This group has grown dramatically to a total of 14 couples, plus some young volunteers. The greeters have become an integral part of Fellowship Sundays, where church members have an opportunity to visit and take part in some outstanding coffee and snacks between our morning services.

YOUTH MINISTRIES

JON AMAN

Jon and his wife Samantha are busy remodeling an old house in Truckee whilst serving the church in a dynamic way.



We desire for kids to FOLLOW JESUS AND MAKE DISCIPLES. Our Middle School group meets every Wednesday evening at 5:30 P.M., followed by High School at 7:15 P.M.

OUR VISION IS TO SEE KIDS KNOW GROW AND GO

- KNOW: We desire for kids to KNOW the Gospel: to be a Disciple who lives for His Glory (Phil 3:8-11, Eph 4:11-12).
- GROW: We desire for kids to GROW: to mature in wisdom, faith and love for Jesus through teaching His Word (2 Tim 3:16-17, Eph 4:12-16).
- GO: We desire for kids to GO share the Gospel: to be on His Mission and see the lost saved (Mark 16:15, Rom 10:11-15).

JUNIOR HIGH HIGHLIGHTS

- It is exciting to see new kids join our group and be grafted into the community.
- We continue to be faithful in teaching God's word by studying the parables of Jesus and Daniel. We also mix in topical preaching between books to teach that the whole of the Bible addresses particular subjects that are relevant to this stage of their lives.
- This coming year our goal is to add two local missions trips for our Junior High students so they can learn and practice the call to serve others and share the Gospel through both action and word.

HIGH SCHOOL HIGHLIGHTS

- Just like our Junior High Group, we continue to be faithful in teaching God's word by studying the parables of Jesus and Daniel verse by verse.
- It is encouraging to see many students pursue leadership with a mindset of service.
- This past summer we had one intern who dedicated themselves to learning theology, and how to better interpret and understand Scripture, with an additional focus on serving physical needs for the church.
- We added 5 new adult and student leaders to our leadership team.
- We have at least one event each month focusing on community or service/outreach.
- For the third year in a row we sent a missions team to the Dominican Republic where over 5,000 people heard the Gospel through VBS groups and door to door evangelism.



WOMENS MINISTRY

TAMMI BRIMER

Tammi Brimer has been a part of Sierra Bible Church for twenty years. Her greatest passion for the women of the church is that they seek the Lord through the Word. She looks forward to the next year, praying the Lord provides more members for the board and the Events Committee

CURRENT FOCUS

Our focus now is the same as our focus all year long: to offer Bible studies and promote opportunities to make and cultivate relationships through fellowship. We offer three to five Bible studies per year, two to four women's or church wide socials, and one annual women's retreat.

VISION FOR THE FUTURE

It is our desire to provide opportunities for each woman in SBC to cultivate their personal relationship with the Lord, encourage their sisters in theirs and be a light to those around them. We pray this brings about the exploring and living out what it means to be child of God, a wife, a mother/grandmother, a sister, and a friend.

HIGHLIGHTS OF 2017

- Craft Nights twice a month with Karin Grodin & Sharon Meiers
- Paint and Potluck with Anke Hass
- Modern Calligraphy with Tammi Brimer
- Summer Workshops covering the following topics: Understanding Personality; Food/ Pantry, Budgeting, Crock Pot Meals; Stress Management and Cycle Tracking; Marriage; Intuitive Eating; Grief, Substance Abuse and Depression
- Book club
- Women's Retreat at Zephyr Cove
- New to SBC Women's Social
- Christmas Luncheon

BIBLE STUDIES

- Tuesday morning with Laura Osness (studied Judges and Acts)
- Thursday morning with Rebekah Schroeder (now discontinued)
- Friday morning: Bible Study Fellowship (studied Revelation and now Romans)
- Saturday morning with Anke Hass (miscellaneous studies)
- Sunday evening with Alli Richardson (Christian Disciplines and Doctrines)

WORSHIP

BRAD NOEL

Brad is happy to work with talented people who exude humility



I am currently celebrating 12 years leading worship here at SBC. We have gone through many changes over the past decade, but one thing remains: There is a conviction in my heart to continue to make music that brings glory to Jesus and not merely elevate ourselves and our emotions. Furthermore, that what we sing is Biblical and Gospel centered. I pray that you are blessed by what our teams aim to accomplish as we attempt to point you to Jesus and His greatness. My desire is to please him and to serve you, the body of Christ. Thank you for allowing me to apart of the family of SBC. I look forward to the next decade of pursuing Jesus together.

CURRENT FOCUS

Our primary focus is to equip and empower the leaders that we currently have. Our secondary focus is to recruit new leaders and train them to do the work of the ministry. We currently have four worship leaders who serve at our various worship services and lead our teams. We also have two piano players that faithfully have been here for many years and have been a huge blessing to our teams.

Furthermore, our drummers have created some great dynamics and keep our teams in time. Our bass players have been a powerful addition to our teams. Another positive addition to Sunday morning worship has been Ryan Gilpin and the youth team. Ryan has been working hard to establish a team and it has been refreshing having them be a part of Sunday mornings. Lastly, our unseen servants in the sound booth: you guys rock! Thank you for giving your best to give excellent sound and visual representation of the songs.

I am very thankful for the men and women that are part of our team and love and appreciate each one! A heartfelt thank you to every team member for their faithfulness and patience: Becca Winther, Jennifer Masters, Ryan Gilpin, Brad Beers, David Schroeder and Judy Gilpin, Al Salas, Derek Philips, Josh Masters, Stefan Glander, Stephanie Chan, Mick Melvin, Heidi Vaughan, Lisa Hussar, Angie Harrison, Sam Aman, Courtney Dyer, Linda Melvin, Dan Anderson, Tim Ruppert, Roy McMillian, Steffen Cuneo, Jacqueline Anderson, Kim Vandehei, Charissa Glander, Kelli Glander

VISION FOR THE FUTURE

To Proclaim who God is, Give an opportunity for Confession of sin, Celebration of the King through the gift of music



FINANCES

BRAD FRANKLIN

FINANCIAL OVERVIEW

The following pages provide details of the church's finances for the fiscal year 2016-2017. Our financial year runs from October to September, an arrangement that avoids skewing of the reporting caused by year-end giving where much higher than average income comes in at the end of one calendar year but is spent in the following calendar year.

The church's financial position is reasonably healthy, as can be seen from the balance sheet, with current assets increasing by about \$12,000 over the year. We continue to keep a close watch on our expenses to ensure that expenses stay within income levels.

GOALS AND FINANCIAL GUIDELINES

Our goal is to manage our resources wisely and direct the funds that come in as the Lord leads. Some guidelines that we follow:

- The Lord's provision is not just for the betterment of Sierra Bible Church, He may guide us to give to projects outside our church as well as internal projects.
- We tithe monies donated to the general fund as follows:
 - First Sunday - Great Commission Fund (CMA missionary fund)
 - Second Sunday - Clementz Family (Working with Wycliffe Bible Translators)
 - Third Sunday - Awana missionary
 - Fourth Sunday - Deacon's Fund
 - Fifth Sunday - Deacon's Fund
- We should maintain about 1 month's expenses in cash (in our bank account), so that we always have a buffer for the monthly variations in income and expenses.
- We maintain capital and IT (computers etc.) replacement funds to a level that helps cover major expected maintenance expenses (e.g. parking lot resurfacing, boiler replacements). Over the last couple of years we capped the capital replacement fund at \$20,000.
- We monitor how much undesignated cash we have and seek how the Lord would have us direct those monies.

If you have any questions on our finances, please contact Brad Franklin, our administrative pastor, who will be happy to help you.

BALANCE SHEET

September 30, 2017

ASSETS		
Current Assets		
Checking/Savings		
Checking		66,446.59
General Money Market Fund		25,853.22
Petty Cash Fund		300.00
Total Checking/Savings		<u>92,599.81</u>
Total Current Assets		92,599.81
Fixed Assets		
Fixed Assets		
Accum Depr - Building		-610,295.00
Accum Depr - Leasehold Imps		-40,632.00
Church Building - Main		634,000.00
Church Contents		41,000.00
Rea Hall		569,000.00
Rea Hall Contents		36,000.00
Total Fixed Assets		<u>629,073.00</u>
Total Fixed Assets		629,073.00
Other Assets		
Other Investments		10,021.20
Total Other Assets		<u>10,021.20</u>
TOTAL ASSETS		<u>731,694.01</u>
LIABILITIES & EQUITY		
Liabilities		
Current liabilities		
Accounts Payable		698.04
Accounts Payable		698.04
Total Accounts Payable		
Other Current Liabilities		
Fund Balances		
Capital Replacement Fund		18,000.00
IT Replacement Fund		3,000.00
Total Fund Replacement		<u>21,000.00</u>
Payroll Liabilities		3,520.68
Total Other Current Liabilities		<u>24,520.68</u>
Total Current Liabilities		<u>25,218.72</u>
Total Liabilities		25,218.72
Equity		
Retained Earnings		761,543.87
Net Income		-55,068.58
Total Equity		<u>706,475.29</u>
TOTAL LIABILITIES & EQUITY		<u>731,694.01</u>

DESIGNATED FUNDS

DESIGNATED FUNDS AS OF OCTOBER 11TH 2017

This is a breakdown of how we consider our cash assets to be assigned at 10/11/2017. Through the year we use this as a rough monitor of our financial health.

If the undesignated funds figure is negative, that means we have less cash in the bank than the monies designated for the purposes listed in the table – so if all designated funds were spent, we’d be in the red.

If the undesignated funds figure is positive, we have more cash in the bank than the designated monies so we’re “in the black”. If the undesignated funds figures is consistently high, we start considering how we should use the additional funds.

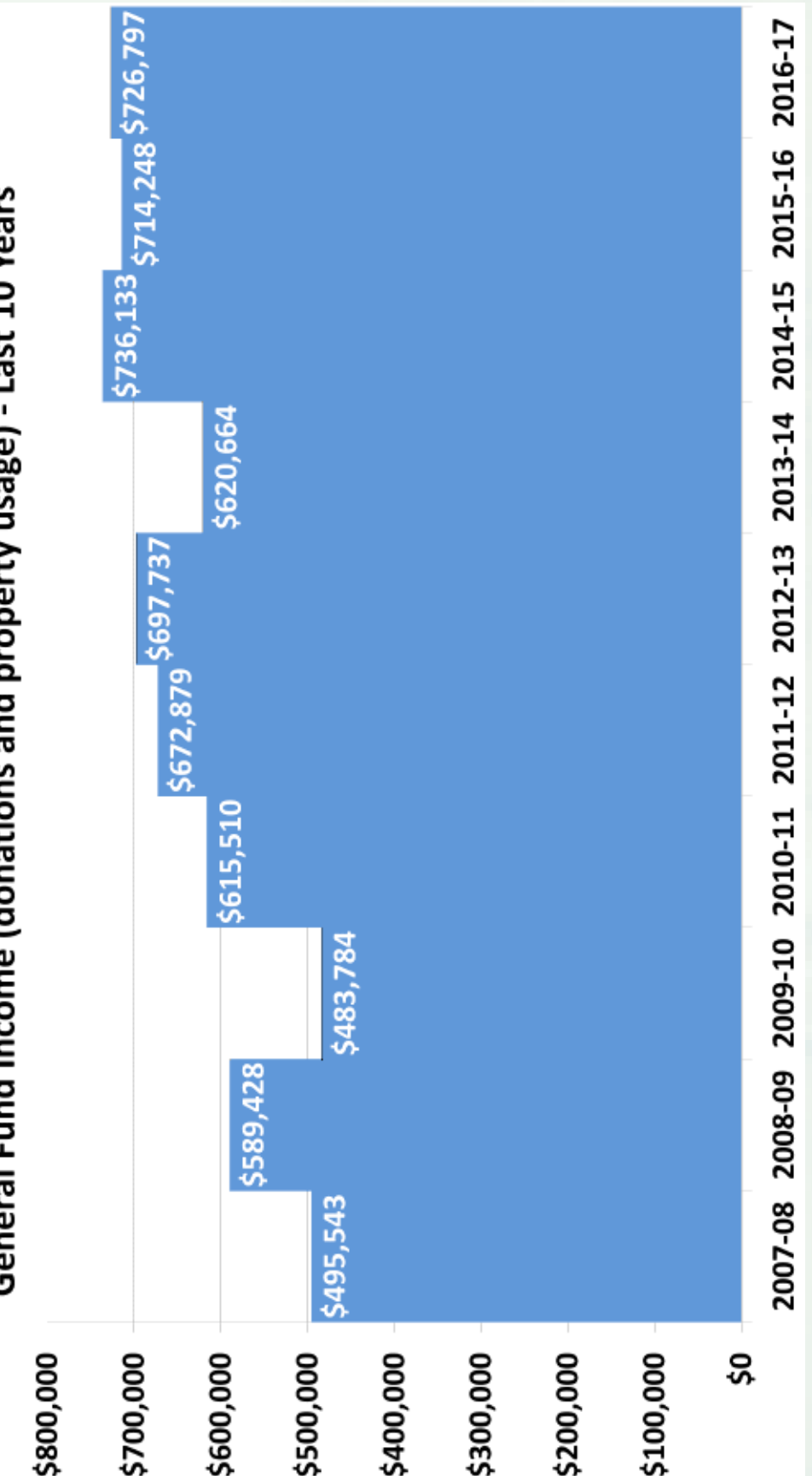
When money has been designated to a particular purpose/ministry, we encourage those responsible for that ministry to use the funds in a timely manner, as the Lord leads. It is not our goal to hoard cash!

Through the financial year 2016-2017 the Undesignated Funds balance has varied considerably from a low of negative \$14,060 in October 2016 to a high of \$43,294 in January 2017 including a couple of other negative months in December 2016 and March 2017.

Operating Capital	\$25,000
Capital Replacement Fund	\$18,500
IT Replacement Fund	\$3,200
Deacon’s Fund	\$15,852
Mission’s Fund	\$6,094
Pastor Discretion	\$2,046
AWANA	\$5,000
Dominican Republic	\$9,500
Foster the Sierras	\$7,315
Accounts Payable	\$3,848
Payroll Liabilities	\$1,514
Total	\$97,869
Undesignated Funds	\$17,761
Total Cash	\$115,630

GENERAL FUND INCOME

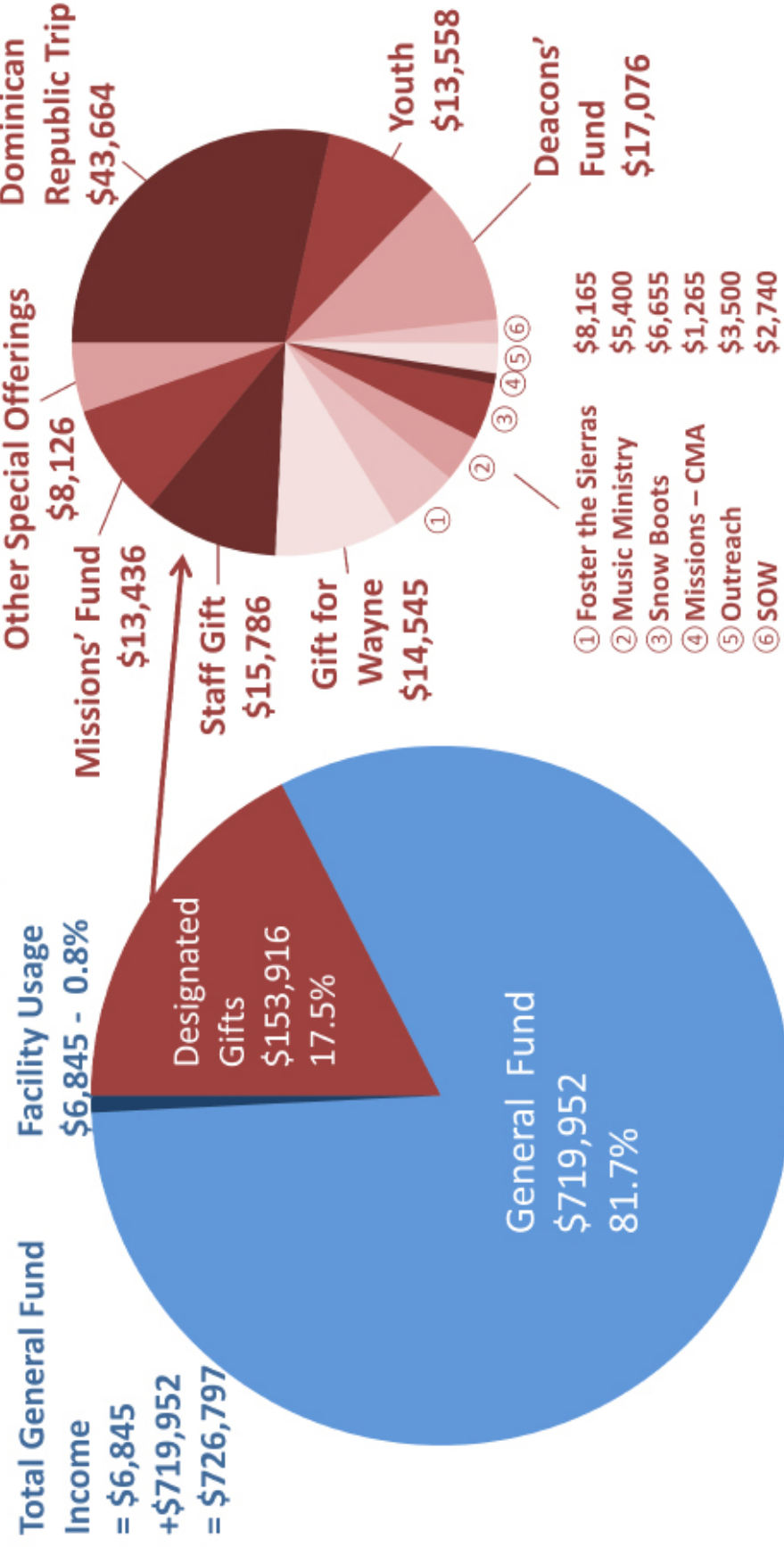
General Fund Income (donations and property usage) - Last 10 Years



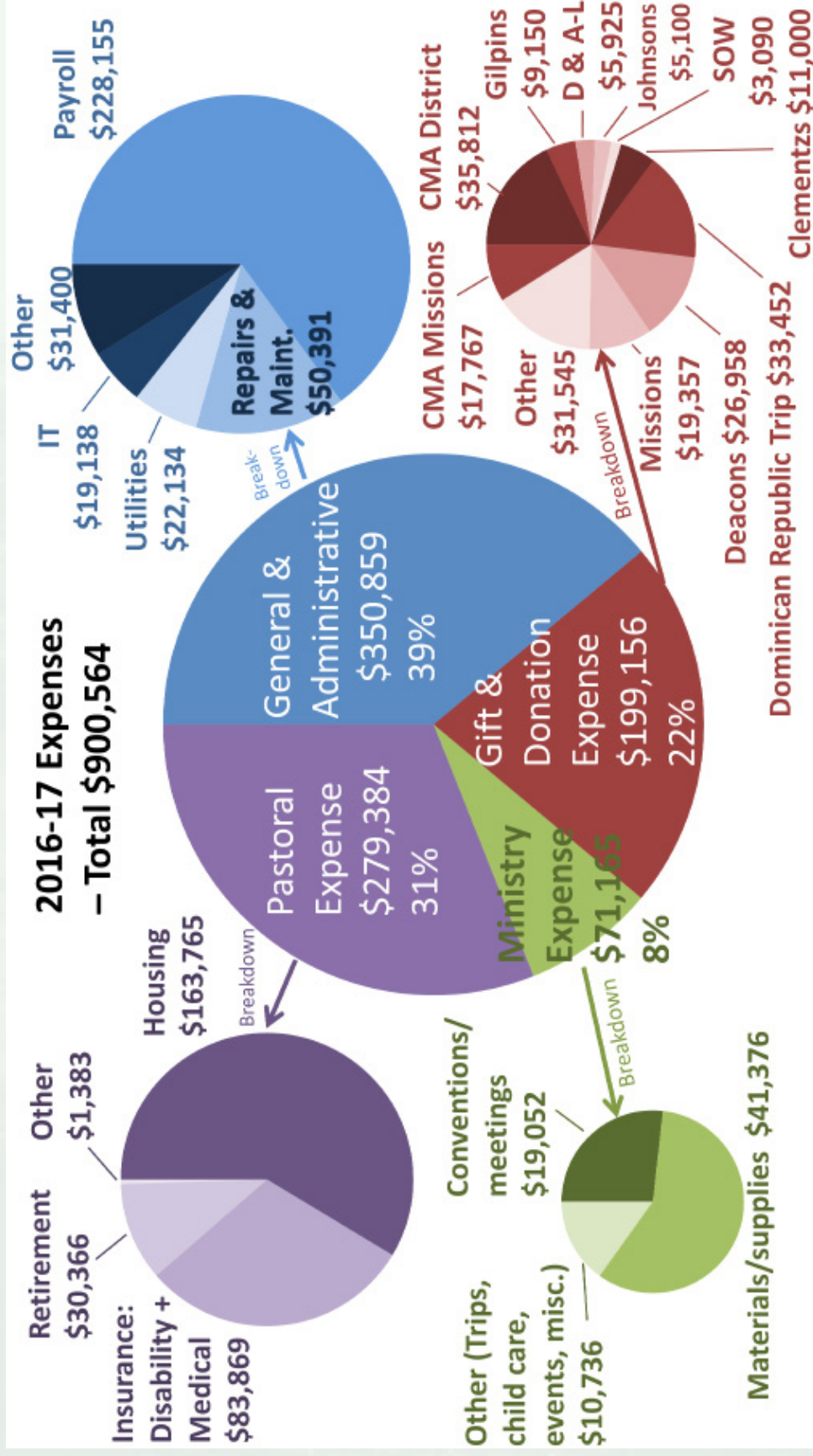
2016-17 INCOME

2016-17 EXPENSES

2016-17 Income – Total \$880,713



2016-17 Expenses – Total \$900,564



VISTA 2018 TEAM
DOUG BROWN - DIRECTOR
LISA OWENS - EDITOR
DEREK PHILLIPS - DESIGNER
EVAN CHAN/TAMMI BRIMER/BRAD NOEL - PHOTOGRAPHY
PAM FRANKLIN - ADMINISTRATIVE SUPPORT


SIERRA BIBLE CHURCH
VISTA
2018